

City of Elkhart

The city with a heart

TO: Board of Public Safety
FROM: Chief Pamela Westlake
DATE: December 12, 2007
RE: Disciplinary notice for Sgt. David Baskins

David L. Miller
Mayor

Pamela J. Westlake
Chief of Police

Larry Kasa
Assistant Chief of Police

POLICE DEPARTMENT

175 Waterfall Drive
Elkhart, Indiana 46516

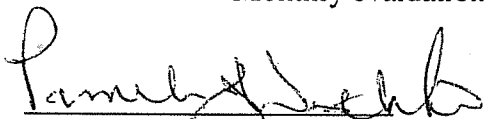
Phone: 574.295.7070

Fax: 574.293.0679

It was alleged that on November 22, 2007 Sgt. David Baskins was in violation of Neglect of Duty G.O. 52.2.1 (B) by failing to make an official report for inappropriate behavior. It was recommended that the allegation be sustained.

I agreed with the recommendation to sustain the allegation of Neglect of Duty G.O. 52.2.1 (B) and issued him a 5-day suspension with out pay, remedial ethics training and monthly evaluation for the next 6 months

SUSTAINED: Neglect of Duty G.O. 52.2.1 (B)
5-day suspension with out pay
Remedial Ethics Training
Monthly evaluation for the next 6 months



Chief Pamela J. Westlake
Elkhart Police Department

Cc: Personnel File

City of Elkhart

The city with a heart

TO: Board of Public Safety
FROM: Chief Pamela Westlake
DATE: December 12, 2007
RE: Disciplinary notice for Sgt. Jim Ballard

David L. Miller
Mayor

Pamela J. Westlake
Chief of Police

Larry Kasa
Assistant Chief of Police

POLICE DEPARTMENT

175 Waterfall Drive
Elkhart, Indiana 46516

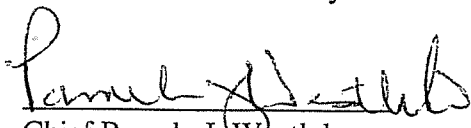
Phone: 574.295.7070

Fax: 574.293.0679

It was alleged that on November 22, 2007 Sgt. Jim Ballard was in violation of Neglect of Duty G.O. 52.2.1 (B) by failing to make an official report for inappropriate behavior. It was recommended that the allegation be sustained.

I agreed with the recommendation to sustain the allegation of Neglect of Duty G.O. 52.2.1 (B) and issued him a 5-day suspension with out pay, remedial ethics training and monthly evaluation for the next 6 months.

SUSTAINED: Neglect of Duty G.O. 52.2.1 (B)
5-day suspension with out pay
Remedial Ethics Training
Monthly evaluation for the next 6 months



Chief Pamela J. Westlake
Elkhart Police Department

Cc: Personnel File

City of Elkhart

The city with a heart

TO: Board of Public Safety
FROM: Chief Pamela Westlake
DATE: December 12, 2007
RE: Disciplinary notice for Lt. Chris Snyder

David L. Miller
Mayor

Pamela J. Westlake
Chief of Police

Larry Kasa
Assistant Chief of Police

POLICE DEPARTMENT

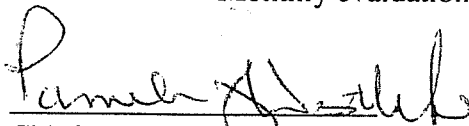
175 Waterfall Drive
Elkhart, Indiana 46516

Phone: 574.293.7070
Fax: 574.293.0679

It was alleged that on November 22, 2007 Lt. Chris Snyder was in violation of Neglect of Duty G.O. 52.2.1 (B) by failing to make an official report for inappropriate behavior. It was recommended that the allegation be sustained.

I agreed with the recommendation to sustain the allegation of Neglect of Duty G.O. 52.2.1 (B) and issued him a 5-day suspension with out pay, remedial ethics training and monthly evaluations for the next 6 months.

SUSTAINED: Neglect of Duty G.O. 52.2.1 (B)
5-day suspension with out pay
Remedial Ethics Training
Monthly evaluation for the next 6 months



Chief Pamela J. Westlake
Elkhart Police Department

Cc: Personnel File



The city with a heart

TO: Board of Public Safety
FROM: Chief Pamela Westlake
DATE: December 12, 2007
RE: Disciplinary notice for Sgt. Todd Thayer

David L. Miller
Mayor

Pamela J. Westlake
Chief of Police

Larry Kasa
Assistant Chief of Police

POLICE DEPARTMENT

175 Waterfall Drive
Elkhart, Indiana 46516

Phone: 574.295.7070

Fax: 574.293.0679

It was alleged that on November 22, 2007 Sgt. Todd Thayer was in violation of Neglect of Duty G.O. 52.2.1 (B) by failing to make an official report for inappropriate behavior. It was recommended that the allegation be sustained.

I agreed with the recommendation to sustain the allegation of Neglect of Duty G.O. 52.2.1 (B) and issued him a 5-day suspension with out pay, ethics training and monthly evaluations for the next 6 months.

SUSTAINED: Neglect of Duty G.O. 52.2.1 (B)
5-day suspension with out pay
Remedial Ethics Training
Monthly evaluation for the next 6 months

Chief Pamela J. Westlake
Elkhart Police Department

Cc: Personnel File

City of Elkhart

The city with a heart

TO: Board of Public Safety
FROM: Chief Pamela Westlake
DATE: December 12, 2007
RE: Disciplinary notice for Cpl. Andy Rucker #330

David L. Miller
Mayor

Pamela J. Westlake
Chief of Police

Larry Kasa
Assistant Chief of Police

POLICE DEPARTMENT

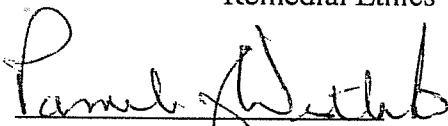
175 Waterfall Drive
Elkhart, Indiana 46516

Phone: 574.295.7070
Fax: 574.293.0679

It was alleged that on November 22, 2007 Cpl. Andy Rucker was in violation of Neglect of Duty G.O. 52.2.1 (B) and Conduct Unbecoming an Officer G.O. 52.2.1 (B9) by failing to take the appropriate enforcement action needed to prevent inappropriate conduct from occurring. It was recommended that the allegation be sustained.

I agreed with the recommendation to sustain the allegation of Neglect of Duty G.O. 52.2.1 (B) and Conduct Unbecoming an Officer G.O. 52.2.1 (B9) and I issued him a 5-day suspension with out pay.

SUSTAINED: Neglect of Duty G.O. 52.2.1 (B) and
Conduct Unbecoming an Officer G.O. 52.2.1 (B9)
5-Day Suspension with out pay
Remedial Ethics Training



Chief Pamela J. Westlake
Elkhart Police Department

Cc: Personnel File

City of Elkhart

The city with a heart

TO: Board of Public Safety
FROM: Chief Pamela Westlake
DATE: December 12, 2007
RE: Disciplinary notice for Cpl. Ben Kruszynski #339

David L. Miller
Mayor

Pamela J. Westlake
Chief of Police

Larry Kasa
Assistant Chief of Police

POLICE DEPARTMENT

175 Waterfall Drive
Elkhart, Indiana 46516

Phone: 574.295.7070

Fax: 574.293.0679

It was alleged that on November 22, 2007 Cpl. Ben Kruszynski was in violation of Neglect of Duty G.O. 52.2.1 (B) and Conduct Unbecoming an Officer G.O. 52.2.1 (B9) by failing to take the appropriate enforcement action needed to prevent inappropriate conduct from occurring. It was recommended that the allegation be sustained.

I agreed with the recommendation to sustain the allegation of Neglect of Duty G.O. 52.2.1 (B) and Conduct Unbecoming an Officer G.O. 52.2.1 (B9) and I issued him a 5-day suspension with out pay.

SUSTAINED: Neglect of Duty G.O. 52.2.1 (B) and
Conduct Unbecoming an Officer G.O. 52.2.1 (B9)
5-Day Suspension with out pay
Remedial Ethics Training



Chief Pamela J. Westlake
Elkhart Police Department

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